



Attorney Docket: digitalReach-Full

**IN THE UNITED STATES PATENT AND
TRADEMARK OFFICE**

In Re the Provisional Application of: Roland R. Thomas

Serial Number: 09/877,474

Filed: June 8, 2001

For: A System For Human Capital Management

Group Art Unit:

Examiner:

CERTIFICATE OF FIRST CLASS MAILING

I, Shannon Nation-Kammerer, hereby certify to the truth of the following items:

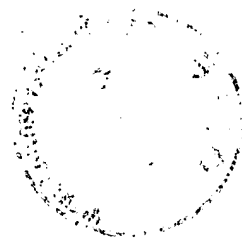
1. I am an employee of Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, Colorado 80521.
2. I have this day deposited the attached copy of the Notice to File Corrected Application papers with the United States Postal Service as First Class mail in an envelope addressed to: Commissioner of Patents and Trademarks, Customer Service Center, Initial Patent Examination Division, Washington, D.C. 20231, on this 18 day of July, 2001.

Shannon N. Nation-Kammerer

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1. I am an employee of Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, Colorado 80521.
2. I have this day deposited the attached 12 replacement sheets of drawings to comply with 37 CFR §1.84 for publication requirements with the United States Postal Service as First Class mail in an envelope addressed to: Commissioner of Patents and Trademarks, Customer Service Center, Initial Patent Examination Division, Washington, D.C. 20231, on this 11 day of July, 2001.

Shannon Nation-Kammerer



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1. I am an employee of Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, Colorado 80521.
2. I have this day deposited the attached Letter of Transmittal and return receipt postcard with the United States Postal Service as First Class mail in an envelope addressed to: Commissioner of Patents and Trademarks, Customer Service Center, Initial Patent Examination Division, Washington, D.C. 20231, on this 18 day of July, 2001.

Shannon Nation-Kammerer